



Republic of the Philippines
DON HONORIO VENTURA TECHNOLOGICAL STATE UNIVERSITY
Bacolor, Pampanga



Memo No. 1, Series of 2018

To : Deans
Campus Directors
GAD Technical Working Group

From : Office of GAD Focal Person

Subject : as Stated

Date : February 20, 2018

1. In view of the Gender and Development (GAD) Advocacy Campaign, you are hereby informed on the Annual Celebration of National Women's Month. It will be a celebration of women exercising their choices, taking chances to make their voices heard, and benefitting from and trailblazing changes to take the narrative, raise priority issues that matter to them, and call for concrete actions.
2. Relative hereto, all faculty and non-teaching personnel are hereby enjoined to wear violet or any shade of violet t-shirt as a manifestation of dignity and self-respect to support women empowerment in the University.
3. You are all advised to craft and prepare the necessary activities and programs relative to the stated event. Moreover, a furnish copy of your consolidated report is hereby enjoined.
4. Please be noted that this activity shall be considered as a compliance to our University's Balance Score Card 2019-2024, *Strategic Objective 12, Advocate Gender and Development Initiative*.
5. Your utmost support is GADly appreciated. Thank you.

DOLORES T. QUIAMBAO, Ed. D.
GAD Focal Person

Recommending Approval:

ROHEIL S. SERRANO, RCE, MAIE
Executive Vice President

Approved by

ENRIQUE G. BAKING, Ed.D.
SUC President III



Republic of the Philippines
DON HONORIO VENTURA TECHNOLOGICAL STATE UNIVERSITY
Bacolor, Pampanga

Memorandum No. 127
Series 2018

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To : **Dean DOLORES T. QUIAMBAO**
From : **The University President**
Subject : **Designation as GAD Focal Person**
Date : **April 24, 2018**

1. You are hereby designated as the University GAD Focal Person effective on May 2, 2018.
2. You shall perform functions/responsibilities inherent to your designation over and above your regular duties and responsibilities.
3. All previous issuances not consistent with this memorandum are deemed repealed.
4. Please be guided accordingly.

~~ENRIQUE G. BAKING, Ed.D., M.A.~~
~~SUN President III~~

cc:
Members, Admin. Council
Accountant
Resident Auditor, CDA

CEP - S 4/24/18
CHM - S 4/24/18
COC / MLC for Malaria 4-24-18
C/T S 4/24/18
COE As + 24-18
OPPS - 708 04/24/2018
VVA - 101 4-24-18
DTR/EMR - S 4/24/18
negative U-14-18
S 4/24/18
D 4/24/18

Pro - amh 4/24
Agnes - L.H. 1/21/17
Planning - J.M. - 04-28-10
60 - 4/24 4/24
STS - Agnes 1/21/17
VSC ft 1/21/18
Admissions - J.M. 04/29/18
J 4-24-18
C.R. 4/24/18 Kat Agnes 04-28-18
J.M. 4/24/18
J.M. 4/24/18
OIPP 4/24/18



Republic of the Philippines
DON HONORIO VENTURA TECHNOLOGICAL STATE UNIVERSITY
Bacolor, Pampanga



Memo No. 13, Series of 2018

To : Deans
Campus Directors
GAD Technical Working Group

From : Office of GAD Focal Person

Subject : as Stated

Date : October 18, 2018

1. In view of the Gender and Development (GAD) Advocacy Campaign, you are hereby informed on the Annual Celebration of 18-Day Campaign to End Violence Against Women and Children (as well as against men).
2. Relative hereto, all faculty and non-teaching personnel are hereby enjoined to wear orange or any shade of orange t-shirt as a manifestation of support to eliminate any form of violence in the University.
3. You are all advised to craft and prepare the necessary activities and programs relative to the stated event. Moreover, a furnish copy of your consolidated report is hereby enjoined.
4. Please be noted that this activity shall be considered as a compliance to our University's Balance Score Card 2019-2024, *Strategic Objective 12, Advocate Gender and Development Initiative*.
5. Your utmost support is GADly appreciated. Thank you.

Dolores T. Quiambao
DOLORES T. QUIAMBAO, Ed. D.
GAD Focal Person

Recommending Approval:

Rohel S. Serrano
ROHEL S. SERRANO, RCE, MAIE
Executive Vice President

Approved by:

Enrique G. Baking
ENRIQUE G. BAKING, Ed.D.
SUC President III



DON HONORIO VENTURA TECHNOLOGICAL STATE UNIVERSITY

CABAMBANGAN, BACOLOD, PAMPANGA, PHILIPPINES 2001



Memorandum No. 02

Series 2019

To : Deans
Campus Directors
GAD Technical Working Group

From : Gender and Development Office

Subject : as Stated

Date : February 8, 2019

- 1.0 In view of the Gender and Development (GAD) Advocacy Campaign, you are hereby informed that the 1st Friday of every month is designated as an **ORANGE DAY**. The color orange signifies the intention of our University to end violence against women and children (as well as against men).
- 2.0 Relative hereto, all faculty and non-teaching personnel are hereby enjoined to wear orange or any shade of orange t-shirt as a manifestation of support to eliminate any form of violence in the University.
- 3.0 Please be noted that this activity shall be considered as a compliance to our University's Balance Score Card 2019-2024, **Strategic Objective 12, Advocate Gender and Development Initiative**.
- 4.0 Your utmost support is GADly appreciated. Thank you.

At your service
DOLORES T. QUIAMBAO, Ed. D.
GAD Focal Person

Noted:

Róhel S. Serrano, ROE
RÓHEL S. SERRANO, ROE
Executive Vice President

Enrique C. Baking, Ed. D.
ENRIQUE C. BAKING, Ed. D.
SUC President III

CC:

Office of the Auditor
Office of the Vice President for Academic Affairs
Office of the Vice President for Administration and Finance
Faculty Association President
NASA President
Administrative Office
GAD Technical Working Groups

Section IV:**The Secretary on Public Information:**

- Shall be the one responsible for wide dissemination of information of the class.
- Shall be the USC counterpart in terms of Public Information.
- Shall perform such other function as may be provided by the faculty in-charge or the class mayor.

Section V:**The Secretary on Gender and Development:**

- Shall be the GAD counterpart of the class.
- Shall participate to all GAD-related undertakings of their respective colleges/campuses/departments and/or university.
- Shall coordinate with the Board Member on Gender and Development of their respective local student councils.
- Shall perform such other function as may be provided by the faculty in-charge or the class mayor.

Section VI:**The Secretary on Peace and Development:**

- Shall be the peace and development counterpart of the class.
- Shall participate to all peace and development-related undertakings of their respective

the USC EXECUTIVE COUNCIL

Section 23:

There shall be a GADvocate representative per class/organization/council supervised by the Senator on GAD for the purpose of degenderized policy making.

Section 24:

There shall be a League of Public Information Officers composed of all class/organization/council public information officers supervised by the Senator on Public Information for the purpose of disseminating factual and reliable information.

Section 25:

Organizations shall focus programs/projects/activities relating to Academic Affairs, SDGs, Student Affairs and Services, Research, Extension, Training, Financial Literacy, Disaster Resiliency and Preparedness, Mental, Medical, Dental, and Public Health, Gender and Development, Management Information System, Peace and Development, Culture and the Arts, Sports and Development, Vulnerable sector alleviation, Multifaith, and such other vital undertakings for the holistic development of students.

Section 26:

Any officer shall voluntarily resign address to the USC President upon reaching three consecutive absences for the reason of incompetence and infidelity to duty as certified by the Blue-Ribbon Committee.

ARTICLE VIII EXECUTIVE BOARD

on 1:

The Executive Board shall perform all tasks relating to the implementation of the policies, rules and regulations and decisions adopted by the University Student Council.

on 2:

The Executive Board shall be composed of the following officers to be elected as herein provided to with:

1. President
2. Vice President
3. Senator on Records
4. Senator on Finance
5. Senator on Audit
6. Senator on Public Information
7. Senator on Business Affairs
8. Senator on Student Services
9. Senator on Student Affairs
10. Senator on Gender and Development

ARTICLE XV LOCAL STUDENT COUNCIL

Section 1:

Every department shall have a student organization recognized by the University Student Council, which shall have autonomy on the management of its internal affairs and in the implementation of its respective programs and activities. The organization shall ensure the implementation of the USC programs and regularly coordinate with the latter.

Section 2:

The officers of the College/Campus/Department Local Student Council shall be composed of the following officers to be elected as herein provided to with:

1. Governor
2. Vice Governor
3. Board Member on Records
4. Board Member on Finance
5. Board Member on Audit
6. Board Member on Public Information
7. Board Member on Business Affairs
8. Board Member on Academic Affairs
9. Board Member on Student Affairs
10. Two (2) Representatives per Degree Program
11. Board Member on Gender and Development

Section 11: **The Board Member on Gender and Development**

- a. Shall be the concurrent GFPS Head Student Advocate and shall occupy a seat in the GFPS Executive Body. Thus, the same shall supervise all GAD Class Representatives and shall be the Head of the GFPS Committee of the College/Campus/Department in addition to the existing.
- b. The GFPS Committee shall be the primary body to initiate and propose GAD related projects/activities/programs and shall ensure the participation of the student body to college/campus/department level to university-wide GAD endeavors.
- c. All sections of the college/campus/department are mandated to elect a GAD Class Representative. The same shall represent the class to the Office of the GFPS Student Focal Person and shall be part of the consultative body of the same for lobbied student leveled policies.
- d. Perform such other functions as may be required or assigned by his/her office or of the Office of the Governor and/or Senator on Gender and Development.

ARTICLE XYIII

- 1.5. Health Committee
- 1.6. Independent Committee
- 1.7. Biological Female Committee
- 1.8. Biological Male Committee
- 1.9. LGBTQIA+ Committee

- h. Perform such other functions as may be required or assigned by his/her office or of the President of the University Student Council.

ARTICLE XIII

DDIVIL ECES OF THE EXECUTIVE BOARD OFFICERS



Republic of the Philippines
DON HONORIO VENTURA STATE UNIVERSITY
Bacolor, Pampanga



Memorandum No. 09
Series 2021

To : **Mr. IVAN LIWANAG**
From : **OFFICE OF THE GAD FOCAL PERSON**
Subject : **As Stated**
Date : **October 28, 2021**

1.0 You are hereby designated as the Assistant GAD Focal Person for Technical Support of the University effective on September 14, 2021 until the end of the Academic Year 2021-2022.

2.0 Inherent to the said position, you are tasked to assist the University Gender Focal Point System (GFPS) in the conduct of the following:

- Implementation of the gender mainstreaming efforts through the Gender and Development Program;
- Preparation of information and communication materials;
- Implementation of a capacity development program on gender equality and sensitivity; I only
- Coordinate efforts of colleges, campus, offices, units for the integration of GAD perspectives in all their systems and processes;
- Monitor the implementation of GAD-related programs, and activities and projects; and
- Provide regular updates and recommendations to the head agency or EXECOM on the activities of the GFPS based on the reports of the colleges, campuses and units.
- Preparation and Monitoring of GPB/GAR
- Facilitate the submission of GPB and GAR through Gender Mainstreaming Monitoring System

3.0 This designation does not entail additional remuneration other than those prescribed by the Department of Budget and Management subject to the usual accounting and auditing rules and regulations. You shall enjoy the privilege of having reduced teaching loads of twelve (12) units in view of the said designation.

4.0 For your ready reference.

Ltg
DOLORES T. QUIAMBAO, Ed.D.

GAD Focal Person

Recommending Approval:

Rodrigo M. Hernandez, RCE, MM
Vice President for Academic Affairs

Ronel S. Serrano, RCE
Executive Vice President

Approved
ENRIQUE C. BAKING, Ed.D.
SUC President II



Republic of the Philippines
DON HONORIO VENTURA STATE UNIVERSITY
Bacolor, Pampanga



Memorandum No. 10
Series 2021

To : Mr. JAYMARK A. YAMBAO
From : OFFICE OF THE GAD FOCAL PERSON
Subject : As Stated
Date : October 28, 2021

1.0 You are hereby designated as the Assistant GAD Focal Person for Advocacy Information Campaign of the University effective on September 14, 2021 until the end of the Academic Year 2021-2022.

2.0 Inherent to the said position, you are tasked to assist the University Gender Focal Point System (GFPS) in the conduct of the following:

- a) Implementation of the gender mainstreaming efforts through the Gender and Development Program;
- b) Conceive advocacy activities to promote the GAD basic ideals and thrusts;
- c) Preparation of information and communication materials;
- d) Implementation of a capacity development program on gender equality and sensitivity;
- e) Coordinate efforts of colleges, campus, offices, units for the integration of GAD perspectives in all their systems and processes;
- f) Monitor the implementation of GAD-related programs, and activities and projects; and
- g) Provide regular updates and recommendations to the head agency or EXECOM on the activities of the GFPS based on the reports of the colleges, campuses and units.

3.0 This designation does not entail additional remuneration other than those prescribed by the Department of Budget and Management subject to the usual accounting and auditing rules and regulations. You shall enjoy the privilege of having reduced teaching loads of twelve (12) units in view of the said designation.

4.0 For your ready reference.

Atg
DOLORES T. YAMBAO, Ed.D.
GAD Focal Person

Recommending Approval:

[Signature]
REBECCA HERNANDEZ, RCE, MM
Vice President for Academic Affairs

[Signature]
BOHEL S. SERRANO, RCE
Executive Vice President

Approved:
[Signature]
ENRIQUE E. BAKING, Ed.D.
SUC President III



REPUBLIC OF THE PHILIPPINES
DON HONORIO VENTURA STATE UNIVERSITY
BACOLOR, PAMPANGA



GENDER AND DEVELOPMENT FOCAL POINT SYSTEM
GAD Unit Coordinators

ENRIQUE G. BAKING, ED.D.
CHAIRPERSON

ROHEL S. SERRANO, RCE, MAIE
VICE CHAIRPERSON

DOLORES T. QUIAMBAO, ED.D.
GAD FOCAL PERSON

JOSHUA C. CORDOVA
ADMINISTRATIVE AIDE I

IVAN G. LIWANAG
ASSISTANT GAD FOCAL PERSON FOR
TECHNICAL SUPPORT

JAYMARK A. YAMBAO
ASSISTANT GAD FOCAL PERSON FOR
ADVOCACY INFORMATION CAMPAIGN

CHARLES JHON L. AQUINO
COE, GAD COORDINATOR

JOY CEL S. BACANI
ADMISSION, GAD COORDINATOR

MHELVIN S. BALAGTAS
REGISTRAR, GAD COORDINATOR

JENNIFER S. BALUYUT
LHS, GAD COORDINATOR

SHERYL HOPE T. CABOTAJE
UCAU, GAD COORDINATOR

KENNETH HERBERT CACNIO
MOTORPOOL, GAD COORDINATOR

CHARLINE C. CAMBA
DPC, GAD COORDINATOR

MARIEFELCAPILI
CBS, GAD COORDINATOR

MICHELLE CASTRO
CHM, GAD COORDINATOR

CHRISTINE C. CAYANAN
DST, GAD COORDINATOR

MA. FATIMA M. DANGANAN
DAC, GAD COORDINATOR

JESTER C. DAVID
DST, GAD COORDINATOR

KATHLEEN DAVID
MIS, GAD COORDINATOR

MAIR S. DE LARA
OPPF, GAD COORDINATOR

AILEEN P. DE LEON
CCS GAD COORDINATOR

SABRINA GRACE S. DELOS SANTOS
CIT, GAD COORDINATOR

JENNIFER B. DOLOM
PDO, GAD COORDINATOR

KATRINE JOY BONIFACIO
CAS, GAD COORDINATOR

PAULA DAVID
MIS, GAD COORDINATOR

KESTERYL P. DUCUT
IPE, GAD COORDINATOR

ALBERT G. GAMBOA
UTSO, GAD COORDINATOR

EDEN D. GARCIA
CCS, GAD COORDINATOR

MARK JOSEPH GUIAO
GUIDANCE, GAD COORDINATOR

HILENE E. HERNANDEZ
CCS, GAD COORDINATOR

ARIANE L. LAYUG
ULRC, GAD COORDINATOR

MELY G. LIANGCO
ADMIN, GAD COORDINATOR

RICHARD S. MACALINO
CEA, GAD COORDINATOR

JAYSON G. MAGAT
DPO, GAD COORDINATOR

PHILIP RAFAEL G. MALATE
RAU, GAD COORDINATOR

CARMINA G. MAMUCUD
DMC, GAD COORDINATOR

SANCHEZ, ALFER S.
CHM, GAD COORDINATOR

RHIEZEL P. MANALESE
UOSHO, GAD COORDINATOR

CRISTAL RIO U. MANUEL
CBS, GAD COORDINATOR

REGGIE R. MARTIN
CEA, GAD COORDINATOR

MARIA CHRISTINA L. MEDINA
DLC, GAD COORDINATOR

ELOISA G. MENDOZA
EXTENSION, GAD COORDINATOR

JANINE LOU M. MUAN
BAC, GAD COORDINATOR

ROSE ANN S. SANTOS
OPPF, GAD COORDINATOR

CHONA M. NAVARRO
COE, GAD COORDINATOR

MARIA CLARISSE NUQUI
QA, GAD COORDINATOR

MARIE EUGENIE M. OTANES
CSSP, GAD COORDINATOR

AILEEN M. PANGAN
REGISTRAR, GAD COORDINATOR

AGNES REGALA
DMC, GAD COORDINATOR

ANALIZA D. SAMBO
FMSO, GAD COORDINATOR

BANJO P. SAMSON
FMSO, GAD COORDINATOR

GENESIS G. SIBUG
CIT, GAD COORDINATOR

VANESSA B. SIBUG
SHS, GAD COORDINATOR

CHRISTOPHER S. SICAT
NON-TEACHING UNIT,
GAD COORDINATOR

ARNOLD C. SIMON
DCC, GAD COORDINATOR

DYNAH D. SORIANO
RDSO, GAD COORDINATOR

JAN HENRY B. SUNGA
UOSHO, GAD COORDINATOR

GENESIS C. TIRIA
CEA, GAD COORDINATOR

RUSSEL JOHN M. TORRES
CEA, GAD COORDINATOR

ALFER S. SANCHEZ
CHM, GAD COORDINATOR

NEMIA L. YAYA
GSS, GAD COORDINATOR

MARIA FAUSTINA ZAPANTA
GUIDANCE, GAD COORDINATOR

PAUL ANDREI M. MACASPAC
USC, GAD COORDINATOR

LANCE JOSHUA CASTRO
GS, GAD COORDINATOR



REPUBLIC OF THE PHILIPPINES
DON HONORIO VENTURA STATE UNIVERSITY
BACOLOR, PAMPANGA



GENDER AND DEVELOPMENT FOCAL POINT SYSTEM

EXECUTIVE COMMITTEE

DR. ENRIQUE G. BAKING
CHAIRPERSON

ENGR. ROHEL S. SERRANO
VICE CHAIRPERSON





REPUBLIC OF THE PHILIPPINES
DON HONORIO VENTURA STATE UNIVERSITY
BACOLOR, PAMPANGA



GENDER AND DEVELOPMENT
FOCAL POINT SYSTEM

STUDENT GAD-VOCATES

ENRIQUE G. BAKING, ED.D.
CHAIRPERSON

ROHEL S. SERRANO, RCE, MAIE
VICE CHAIRPERSON

DOLORES T. QUIAMBAO, ED.D.
GAD FOCAL PERSON

JOSHUA C. CORDOVA
ADMINISTRATIVE AIDE I

JAYMARK A. YAMBAO
ASSISTANT GAD FOCAL PERSON FOR
ADVOCACY INFORMATION CAMPAIGN

IVAN G. LIWANAG
ASSISTANT GAD FOCAL PERSON FOR
TECHNICAL SUPPORT

PAUL ANDREI M. MACASPAC
GFPS STUDENT FOCAL PERSON,
ADVOCACY, INFORMATION, AND CAMPAIGN

MIKAELA DUEQE
LHS, GADVOCACY HEAD

PAMELA ALEXIS DAVID
SHS, GADVOCACY HEAD

KARL PATRICK D. TAGUBERI
CAS, GADVOCACY HEAD

SAMANTHA F. DE JESUS
CBS, GADVOCACY HEAD

MICHENNE T. CORTEZ
CCS, GADVOCACY HEAD

MARY GRACE P. PUNU
CEA, GADVOCACY HEAD

CLARA MICHELLE C. TEJEDOR
CHTM, GADVOCACY HEAD

JEREZA C. SALVOSA
DST, GADVOCACY HEAD

CRESENTA M. DADAP
GFPS STUDENT FOCAL PERSON,
ADVOCACY, INFORMATION, AND CAMPAIGN

JEERIC B. DELA CRUZ
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COE, GADVOCACY HEAD

KIANA L. ALZONA
CSSP, GADVOCACY HEAD

MARIA CHRISTINE A. ASUNCION
DAC, GADVOCACY HEAD

GERALDINE M. CULALA
DCC, GADVOCACY HEAD

JIMBO CORDOVA
DLC, GADVOCACY HEAD

ARVIN T. GUZMAN
DMC, GADVOCACY HEAD

LADY SHEENA M. SINUGBA
DPC, GADVOCACY HEAD



Memo No. 12
Series of 2021

To: All Deans
All Campus Directors
Principals
Area Chairpersons
All Faculty
All Non-Teaching Personnel

From: Office of GAD Focal Person

Subject: As Stated

Date : November 05, 2021

1. Strategic Objective No. 12 of the Don ~~Honorio~~ Ventura State University is to *Advocate Gender and Development Initiatives*. It is to promote and integrate Gender and Development (GAD) advocacies in all University programs.
2. In view thereof, you are all advised to craft and prepare the necessary activities and programs relative to the stated Strategic Objective. Moreover, a furnished copy of your consolidated report is hereby enjoined.
3. Your utmost support is ~~GADly~~ appreciated. Thank you.

(SGD) DOLORES T. QUIAMBAO, Ed. D.
GAD Focal Person

Recommending Approval:

(SGD) ROHEL S. SERRANO, RCE, MAIE
Executive Vice President

Approved by:

(SGD) ENRIQUE G. BAKING, Ed.D.
SUC President III



Memo No. 12, Series of 2021

To : All Deans
All Campus Directors
Principals
Area Chairpersons
All Faculty
All Non-Teaching Personnel

From : Office of GAD Focal Person

Subject : As Stated

Date : November 8, 2021

1. Don ~~Honorio~~ Ventura State University's highest priorities, deeply held beliefs, and core, elemental driving forces include Professionalism, Excellence, Good Governance, Gender Sensitivity, Responsiveness, and Disaster Resiliency.
2. Relative hereto, you are informed that all the activities and programs initiated by the Gender and Development (GAD) Office are relative to one of the Core Values of the University, Gender Sensitivity, and Responsiveness.
3. Moreover, you are all advised to align the activities and programs of your offices to the stated Core Values.
4. For your guidance and compliance.

(SGD) DOLORES T. QUIAMBAO, Ed. D.
GAD Focal Person

Recommending Approval:

(SGD) ROHEL S. SERRANO, RCE, MAIE
Executive Vice President

Approved by:

(SGD) ENRIQUE G. BAKING, Ed.D.
SUC President III

Section 10: The Senator on Gender and Development shall:

- a. Shall be responsible for the operation of the Office of the GPPS Student Focal Person.
- b. Shall be the coordinate of the University Student Council to the Gender and Development Unit upon the approval of the USC President.
- c. Shall be the coordinate of the University Student Council to the Guidance and Testing Center for the ISO and QA registered Know the Signs, End the Silence Mechanism.
- d. Shall head all Gender and Development Officers of all Local Student Councils and Accredited Student Organization.
- e. Head the gradual and annual peer facilitate training of GAD Class Advocates in coordination to the Guidance and Testing Center to capacitate class counterparts to be referral officers to the:
 - 1.1 Know the Signs, End the Silence Mechanism
 - 1.2 Online/Personal Guidance Counseling ServicesUpon the approval of the USC President.
- f. Shall head all Gender and Development class advocates across campuses.
- g. Shall head all Gender and Development Committees:
 - 1.1. Solo Parent Committee
 - 1.2. Physically Challenged Committee
 - 1.3. Indigenous Peoples' Committee
 - 1.4. Working Students' Committee



Republic of the Philippines
DON HONORIO VENTURA STATE UNIVERSITY
Bacolor, Pampanga

Memorandum No. 123
Series 2022

TO : Ms. RHOANN C. SANTOS
FROM : The University President
SUBJECT : Transfer of Assignment
Date : September 5, 2022

1. You are hereby advised of your transfer from the University Learning Resource Center to the GAD Center, Lactating Unit effective September 6, 2022.
2. Further, you are advised to report directly to VP Quiambao for your assigned tasks.
3. Please be guided accordingly.

A handwritten signature in black ink, enclosed in an oval. The signature reads "ENRIQUE G. BAKING, Ed.D." with "SUC President HI" written below it.

ENRIQUE G. BAKING, Ed.D.
SUC President HI

cc:
TPSAS
University Librarian
Director, ADMINNSO



DON HONORIO VENTURA STATE UNIVERSITY

Cabambangan, Bacolor, Pampanga, Philippines
Tel. No. (6345) 458 0021; Fax (6345) 458 0021 Local 211
URL: <http://dhvsu.edu.ph>

GENDER AND DEVELOPMENT
DHVSU Main Campus, Villa de Bacolor, Pampanga
E-Mail Address: gad@dhvsu.edu.ph



Memorandum No. 13

Series 2022

To : **All Deans
All Campus Directors
Principals
Area Chairpersons
All Faculty
All Non-Teaching Personnel**

From : **Office of the GAD Focal Point System Director**

Subject : **As Stated**

Date : **December 13, 2022**

1. The Republic Act (RA) No. 9710 or the Magna Carta of Women (MCW) mandated the Commission on Higher Education to Expand health services and guidance counseling on youth sexuality in-state colleges, universities, and private institutions. Conduct capacity-building sessions, such as gender sensitivity and health and sexuality education, for school personnel and students to promote women's health.
2. In line with this, the Gender and Development (GAD) Office is pleased to inform you that the GAD Wellness Center is now established, and you can avail of its services.
3. Wide dissemination of this memorandum is hereby enjoined.

DLG
DOLORES T. QUIAMBAO, Ed.D.
Vice President for Student Affairs and Services
and concurrent Director, Gender Focal Point System

Recommending/Approval:

RLN
REYNALDO C. NICDAO, PH.D.
Executive Vice President and
Co-Chair, Gender Focal Point System

Approved:



DON HONORIO VENTURA STATE UNIVERSITY

Cabambangan, Bacolor, Pampanga, Philippines
Tel. No. (6345) 458 0021; Fax (6345) 458 0021 Local 211
URL: <http://dhvsu.edu.ph>

GENDER AND DEVELOPMENT
DHVSU Main Campus, Villa de Bacolor, Pampanga
E-Mail Address: gad@dhvsu.edu.ph

Memorandum No. 06

Series 2023

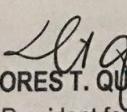
To : All Deans
All Campus Directors
Principals
Area Chairpersons
All Faculty
All Non-Teaching Personnel

From : Office of the GAD Focal Point System Director

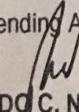
Subject : As Stated

Date : February 08, 2023

1. In view of the Gender and Development (GAD) Advocacy Campaign, you are hereby advised to observe Fair Language (GFL) in teaching, instruction and business transaction. It aims at reducing gender stereotype discrimination. Moreover, it also promotes social change and contributes to achieving gender equality.
2. Please be noted that this policy shall be considered as a compliance to our University's Balance Scored Card 2024, *Strategic Objective 12, Advocate Gender and Development Initiative.*
3. Your utmost support is GADly appreciated. Thank you.


DOLOREST. QUIMBAAO, Ed.D.
Vice President for Student Affairs and Services
and concurrent Director, Gender Focal Point System

Recommending Approval:


REYNALDO C. NICDAO, PH.D.
Executive Vice President and
Co-Chair, Gender Focal Point System



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GENDER AND DEVELOPMENT

DHVSU Main Campus, Villa de Bacolor, Pampanga
E-Mail Address: gad@dhvsu.edu.ph



Memorandum No. 7

Series 2023

To : All Deans
All Campus Directors
Principals
Area Chairpersons
All Faculty
All Non-Teaching Personnel

From : Office of the Gender Focal Point System Director

Subject : As Stated

Date : February 9, 2023

1. Lactating Unit/ Station is integral to breastfeeding promotion in the community. It plays a vital role in the successful transition of lactating mothers from postpartum to work and school resumption.
2. In line with this, The Gender and Development (GAD) Office is pleased to inform you that the GAD Center-Lactating Unit is now established, and you can avail of its services.
3. For further details, you can coordinate with Ms. Rhoann C. Santos, Lactating Unit Nurse.
4. Wide dissemination of this memorandum is hereby enjoined.

etg
DOLORES T. QUIAMBAO, Ed.D.
Vice President for Student Affairs and Services
and concurrent Director, Gender Focal Point System

Recommending Approval:

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REYNALDO C. NICDAO, PH.D.
Executive Vice President and
Co-Chair, Gender Focal Point System

Approved: