



Republic of the Philippines  
**DON HONORIO VENTURA TECHNOLOGICAL STATE UNIVERSITY**  
Bacolor, Pampanga



**Memo No. 1, Series of 2018**

**To : Deans  
Campus Directors  
GAD Technical Working Group**

**From : Office of GAD Focal Person**

**Subject : as Stated**

**Date : February 20, 2018**

1. In view of the Gender and Development (GAD) Advocacy Campaign, you are hereby informed on the Annual Celebration of National Women's Month. It will be a celebration of women exercising their choices, taking chances to make their voices heard, and benefitting from and trailblazing changes to take the narrative, raise priority issues that matter to them, and call for concrete actions.
2. Relative hereto, all faculty and non-teaching personnel are hereby enjoined to wear violet or any shade of violet t-shirt as a manifestation of dignity and self-respect to support women empowerment in the University.
3. You are all advised to craft and prepare the necessary activities and programs relative to the stated event. Moreover, a furnish copy of your consolidated report is hereby enjoined.
4. Please be noted that this activity shall be considered as a compliance to our University's Balance Score Card 2019-2024, *Strategic Objective 12, Advocate Gender and Development Initiative*.
5. Your utmost support is GADly appreciated. Thank you.

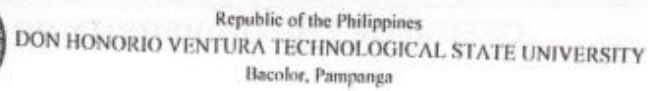
  
**DOLORES M. QUIAMBAO, Ed. D.**  
GAD Focal Person

Recommending Approval:

  
**ROHEL S. SERRANO, RCE, MAIE**  
Executive Vice President

Approved by:

  
**ENRIQUE G. BAKING, Ed.D.**  
SUC President III



DMVTSU  
MAINTAINED BY THE UNIVERSITY PRESIDENT  
FILE COPY

1. You are hereby designated as the University GAD Focal Person effective on May 2, 2018.
2. You shall perform functions/responsibilities inherent to your designation over and above your regular duties and responsibilities.
3. All previous issuances not consistent with this memorandum are deemed repealed.
4. Please be guided accordingly.

cc:  
Members, Admin. Council  
Accountant  
Resident Auditor, COA

CESP - 4/14/18  
 C4M - 4/24/18  
 COE / MLE for Mupungu 4-24-18  
 C17 4/24/18  
 COE 4/24/18  
 APPS - 4/24/2018  
 1111 - 4-19-18  
 DIT/Brink - 4/24/18  
 Legitim 4-24-18  
 4/20/18  
 4/24/18

Pms - Paul  
 Agnes - LHS  
 planning - 84-34-10  
 GC - 4/24  
 SFB - 4/24  
 USC 4/24  
 Admissions - 02/29/18  
 4-24-78  
 Cat given 04-25-18  
 OIPP



Republic of the Philippines  
**DON HONORIO VENTURA TECHNOLOGICAL STATE UNIVERSITY**  
Bacolor, Pampanga



**Memo No. 13, Series of 2018**

**To : Deans  
Campus Directors  
GAD Technical Working Group**

**From : Office of GAD Focal Person**

**Subject : as Stated**

**Date : October 18, 2018**

1. In view of the Gender and Development (GAD) Advocacy Campaign, you are hereby informed on the Annual Celebration of 18-Day Campaign to End Violence Against Women and Children (as well as against men).
2. Relative hereto, all faculty and non-teaching personnel are hereby enjoined to wear orange or any shade of orange t-shirt as a manifestation of support to eliminate any form of violence in the University.
3. You are all advised to craft and prepare the necessary activities and programs relative to the stated event. Moreover, a furnish copy of your consolidated report is hereby enjoined.
4. Please be noted that this activity shall be considered as a compliance to our University's Balance Score Card 2019-2024, *Strategic Objective 12, Advocate Gender and Development Initiative*.
5. Your utmost support is GADly appreciated. Thank you.

  
**DOLORES T. QUIAMBAO, Ed. D.**  
GAD Focal Person

Recommending Approval:

  
**ROHEL S. SERRANO, RCE, MAIE**  
Executive Vice President

Approved by:

  
**ENRIQUE G. BAKING, Ed.D.**  
SUC President III



DON HONORIO VENTURA TECHNOLOGICAL STATE UNIVERSITY

CABAMBANGAN, BACOLOD, PAMPANGA, PHILIPPINES 2001



Memorandum No. 02  
Series 2019

To : Deans  
Campus Directors  
GAD Technical Working Group

From : Gender and Development Office

Subject : as Stated

Date : February 8, 2019

- 1.0 In view of the Gender and Development (GAD) Advocacy Campaign, you are hereby informed that the 1<sup>st</sup> Friday of every month is designated as an **ORANGE DAY**. The color orange signifies the intention of our University to end violence against women and children (as well as against men).
- 2.0 Relative hereto, all faculty and non-teaching personnel are hereby enjoined to wear orange or any shade of orange t-shirt as a manifestation of support to eliminate any form of violence in the University.
- 3.0 Please be noted that this activity shall be considered as a compliance to our University's Balance Score Card 2019-2024, **Strategic Objective 12, Advocate Gender and Development Initiative**.
- 4.0 Your utmost support is GADly appreciated. Thank you.

*At Qui am bono*  
DOLORES T. QUIAMBAO, Ed. D.  
GAD Focal Person

Noted:

*[Signature]*  
ROHEL S. SERRANO, ROE  
Executive Vice President

*[Signature]*  
ENRIQUE C. BAKING, Ed. D.  
SUC President III

cc:

Office of the Auditor  
Office of the Vice President for Academic Affairs  
Office of the Vice President for Administration and Finance  
Faculty Association President  
NASA President  
Administrative Office  
GAD Technical Working Groups

**Section IV:**

**The Secretary on Public Information:**

- Shall be the one responsible for wide dissemination of information in the class.
- Shall be the USC counterpart in terms of Public Information.
- Shall perform such other function as may be provided by the faculty in-charge or the class mayor.

**Section V:**

**The Secretary on Gender and Development:**

- Shall be the GAD counterpart of the class.
- Shall participate to all GAD-related undertakings of their respective colleges/campuses/departments and/or university.
- Shall coordinate with the Board Member on Gender and Development of their respective local student councils.
- Shall perform such other function as may be provided by the faculty in-charge or the class mayor.

**Section VI:**

**The Secretary on Peace and Development:**

- Shall be the peace and development counterpart of the class.
- Shall participate to all peace and development-related undertakings of their respective  
the USC Executive Council.

**Section 23:**

There shall be a GADvocate representative per class/organization/council supervised by the Senator on GAD for the purpose of degenderized policy making.

**Section 24:**

There shall be a League of Public Information Officers composed of all class/organization/council public information officers supervised by the Senator on Public Information for the purpose of disseminating factual and reliable information.

**Section 25:**

Organizations shall focus programs/projects/activities relating to Academic Affairs, SDGs, Student Affairs and Services, Research, Extension, Training, Financial Literacy, Disaster Resiliency and Preparedness, Mental, Medical, Dental, and Public Health, Gender and Development, Management Information System, Peace and Development, Culture and the Arts, Sports and Development, Vulnerable sector alleviation, Multifaith, and such other vital undertakings for the holistic development of students.

**Section 26:**

Any officer shall voluntarily resign address to the USC President upon reaching three consecutive absences for the reason of incompetence and infidelity to duty as certified by the Blue-Ribbon Committee.

... and constitution.

**ARTICLE VIII**  
**EXECUTIVE BOARD**

- n 1: The Executive Board shall perform all tasks relating to the implementation of the policies, rules and regulations and decisions adopted by the University Student Council.
- n 2: The Executive Board shall be composed of the following officers to be elected as herein provided to with:
1. President
  2. Vice President
  3. Senator on Records
  4. Senator on Finance
  5. Senator on Audit
  6. Senator on Public Information
  7. Senator on Business Affairs
  8. Senator on Student Services
  9. Senator on Student Affairs
  10. Senator on Gender and Development

**ARTICLE XV**  
**LOCAL STUDENT COUNCIL**

- Section 1: Every department shall have a student organization recognized by the University Student Council, which shall have autonomy on the management of its internal affairs and in the implementation of its respective programs and activities. The organization shall ensure the implementation of the USC programs and regularly coordinate with the latter.
- Section 2: The officers of the College/Campus/Department Local Student Council shall be composed of the following officers to be elected as herein provided to with:
1. Governor
  2. Vice Governor
  3. Board Member on Records
  4. Board Member on Finance
  5. Board Member on Audit
  6. Board Member on Public Information
  7. Board Member on Business Affairs
  8. Board Member on Academic Affairs
  9. Board Member on Student Affairs
  10. Two (2) Representatives per Degree Program
  11. Board Member on Gender and Development



Section 11:

**The Board Member on Gender and Development**

- a. Shall be the concurrent GFPS Head Student Advocate and shall occupy a seat in the GFPS Executive Body. Thus, the same shall supervise all GAD Class Representatives and shall be the Head of the GFPS Committee of the College/Campus/Department in addition to the existing.
- b. The GFPS Committee shall be the primary body to initiate and propose GAD related projects/activities/programs and shall ensure the participation of the student body to college/campus/department level to university-wide GAD endeavors.
- c. All sections of the college/campus/department are mandated to elect a GAD Class Representative. The same shall represent the class to the Office of the GFPS Student Focal Person and shall be part of the consultative body of the same for lobbied student leveled policies.
- d. Perform such other functions as may be required or assigned by his/her office or of the Office of the Governor and/or Senator on Gender and Development.

**ARTICLE XVIII**

- 1.5. Health Committee
- 1.6. Independent Committee
- 1.7. Biological Female Committee
- 1.8. Biological Male Committee
- 1.9. LGBTQIA+ Committee

- h. Perform such other functions as may be required or assigned by his/her office or of the President of the University Student Council.

**ARTICLE XIII**

**PRIVILEGES OF THE EXECUTIVE BOARD OFFICERS**



Republic of the Philippines  
**DON HONORIO VENTURA STATE UNIVERSITY**  
Bacolor, Pampanga



Memorandum No. 09  
Series 2021

To : Mr. IVAN LIWANAG  
From : OFFICE OF THE GAD FOCAL PERSON  
Subject : As Stated  
Date : October 28, 2021


- 1.0 You are hereby designated as the Assistant GAD Focal Person for Technical Support of the University effective on September 14, 2021 until the end of the Academic Year 2021-2022.
- 2.0 Inherent to the said position, you are tasked to assist the University Gender Focal Point System (GFPS) in the conduct of the following:
  - a. Implementation of the gender mainstreaming efforts through the Gender and Development Program;
  - b. Preparation of information and communication materials;
  - c. Implementation of a capacity development program on gender equality and sensitivity; I only
  - d. Coordinate efforts of colleges, campus, offices, units for the integration of GAD perspectives in all their systems and processes;
  - e. Monitor the implementation of GAD-related programs, and activities and projects; and
  - f. Provide regular updates and recommendations to the head agency or EXECOM on the activities of the GFPS based on the reports of the colleges, campuses and units.
  - g. Preparation and Monitoring of GPB/GAR
  - h. Facilitate the submission of GPB and GAR through Gender Mainstreaming Monitoring System
- 3.0 This designation does not entail additional remuneration other than those prescribed by the Department of Budget and Management subject to the usual accounting and auditing rules and regulations. You shall enjoy the privilege of having reduced teaching loads of twelve (12) units in view of the said designation.
- 4.0 For your ready reference.

  
**DOLORES T. QUIAMBAO, Ed.D.**  
GAD Focal Person

Recommending Approval:

  
**RETHEL M. HERNANDEZ, RCE, MM**  
Vice President for Academic Affairs

  
**ROHEL S. SERRANO, RCE**  
Executive Vice President

Approved:  
  
**ENRIQUE C. BAKING, Ed.D.**  
SUC President III





Republic of the Philippines  
**DON HONORIO VENTURA STATE UNIVERSITY**  
Bacolor, Pampanga



**Memorandum No. 10**  
**Series 2021**

To : **Mr. JAYMARK A. YAMBAO**

From : **OFFICE OF THE GAD FOCAL PERSON**

Subject : **As Stated**

Date : **October 28, 2021**

- 1.0 You are hereby designated as the Assistant GAD Focal Person for Advocacy Information Campaign of the University effective on September 14, 2021 until the end of the Academic Year 2021-2022.
- 2.0 Inherent to the said position, you are tasked to assist the University Gender Focal Point System (GFPS) in the conduct of the following:
  - a) Implementation of the gender mainstreaming efforts through the Gender and Development Program;
  - b) Conceive advocacy activities to promote the GAD basic ideals and thrusts;
  - c) Preparation of information and communication materials;
  - d) Implementation of a capacity development program on gender equality and sensitivity;
  - e) Coordinate efforts of colleges, campus, offices, units for the integration of GAD perspectives in all their systems and processes;
  - f) Monitor the implementation of GAD-related programs, and activities and projects; and
  - g) Provide regular updates and recommendations to the head agency or EXECOM on the activities of the GFPS based on the reports of the colleges, campuses and units.
- 3.0 This designation does not entail additional remuneration other than those prescribed by the Department of Budget and Management subject to the usual accounting and auditing rules and regulations. You shall enjoy the privilege of having reduced teaching loads of twelve (12) units in view of the said designation.
- 4.0 For your ready reference.

  
**DOLORES T. YAMBAO, Ed.D.**  
GAD Focal Person

Recommending Approval:

  
**REYNALD BERNAS, RCE, MM**

Vice President for Academic Affairs

  
**BOHEL S. SERRANO, RCE**

Executive Vice President

Approved:  
  
**ENRIQUE S. MAKINGS, Ed.D.**  
SUC President III



REPUBLIC OF THE PHILIPPINES  
DON HONORIO VENTURA STATE UNIVERSITY  
BACOLOR, PAMPANGA



GENDER AND DEVELOPMENT FOCAL POINT SYSTEM  
GAD Unit Coordinators

**ENRIQUE G. BAKING, ED.D.**  
CHAIRPERSON

**ROHEL S. SERRANO, RCE, MAIE**  
VICE CHAIRPERSON

**DOLORES T. QUIAMBAO, ED.D.**  
GAD FOCAL PERSON

**JOSHUA C. CORDOVA**  
ADMINISTRATIVE AIDE I

**IVAN G. LIWANAG**  
ASSISTANT GAD FOCAL PERSON FOR  
TECHNICAL SUPPORT

**JAYMARK A. YAMBAO**  
ASSISTANT GAD FOCAL PERSON FOR  
ADVOCACY INFORMATION CAMPAIGN

**CHARLES JHON L. AQUINO**  
COE, GAD COORDINATOR

**JOY CEL S. BACANI**  
ADMISSION, GAD COORDINATOR

**MHELVIN S. BALAGTAS**  
REGISTRAR, GAD COORDINATOR

**JENNIFER S. BALUYUT**  
LHS, GAD COORDINATOR

**SHERYL HOPE T. CABOTAJE**  
UCAU, GAD COORDINATOR

**KENNETH HERBERT CACNIO**  
MOTORPOOL, GAD COORDINATOR

**CHARLINE C. CAMBA**  
DPC, GAD COORDINATOR

**MARIEFELCAPILI**  
CBS, GAD COORDINATOR

**MICHELLE CASTRO**  
CHM, GAD COORDINATOR

**CHRISTINE C. CAYANAN**  
DST, GAD COORDINATOR

**MA. FATIMA M. DANGANAN**  
DAC, GAD COORDINATOR

**JESTER C. DAVID**  
DST, GAD COORDINATOR

**KATHLEEN DAVID**  
MIS, GAD COORDINATOR

**MAIR S. DE LARA**  
OPPF, GAD COORDINATOR

**AILEEN P. DE LEON**  
CCS GAD COORDINATOR

**SABRINA GRACE S. DELOS SANTOS**  
CIT, GAD COORDINATOR

**JENNIFER B. DOLOM**  
PDO, GAD COORDINATOR

**KATRINE JOY BONIFACIO**  
CAS, GAD COORDINATOR

**PAULA DAVID**  
MIS, GAD COORDINATOR

**KESTERYL P. DUCUT**  
IPE, GAD COORDINATOR

**ALBERT G. GAMBOA**  
UTSO, GAD COORDINATOR

**EDEN D. GARCIA**  
CCS, GAD COORDINATOR

**MARK JOSEPH GUIAO**  
GUIDANCE, GAD COORDINATOR

**HILENE E. HERNANDEZ**  
CCS, GAD COORDINATOR

**ARIANE L. LAYUG**  
ULRC, GAD COORDINATOR

**MELY G. LIANGCO**  
ADMIN, GAD COORDINATOR

**RICHARD S. MACALINO**  
CEA, GAD COORDINATOR

**JAYSON G. MAGAT**  
DPO, GAD COORDINATOR

**PHILIP RAFAEL G. MALATE**  
RAU, GAD COORDINATOR

**CARMINA G. MAMUCUD**  
DMC, GAD COORDINATOR

**SANCHEZ, ALFER S.**  
CHM, GAD COORDINATOR

**RHIEZEL P. MANALESE**  
UOSHO, GAD COORDINATOR

**CRISTAL RIO U. MANUEL**  
CBS, GAD COORDINATOR

**REGGIE R. MARTIN**  
CEA, GAD COORDINATOR

**MARIA CHRISTINA L. MEDINA**  
DLC, GAD COORDINATOR

**ELOISA G. MENDOZA**  
EXTENSION, GAD COORDINATOR

**JANINE LOU M. MUAN**  
BAC, GAD COORDINATOR

**ROSE ANN S. SANTOS**  
OPPF, GAD COORDINATOR

**CHONA M. NAVARRO**  
COE, GAD COORDINATOR

**MARIA CLARISSE NUQUI**  
QA, GAD COORDINATOR

**MARIE EUGENIE M. OTANES**  
CSSP, GAD COORDINATOR

**AILEEN M. PANGAN**  
REGISTRAR, GAD COORDINATOR

**AGNES REGALA**  
DMC, GAD COORDINATOR

**ANALIZA D. SAMBO**  
FMSO, GAD COORDINATOR

**BANJO P. SAMSON**  
FMSO, GAD COORDINATOR

**GENESIS G. SIBUG**  
CIT, GAD COORDINATOR

**VANESSA B. SIBUG**  
SHS, GAD COORDINATOR

**CHRISTOPHER S. SICAT**  
NON-TEACHING UNIT,  
GAD COORDINATOR

**ARNOLD C. SIMON**  
DCC, GAD COORDINATOR

**DYNAH D. SORIANO**  
RDSO, GAD COORDINATOR

**JAN HENRY B. SUNGA**  
UOSHO, GAD COORDINATOR

**GENESIS C. TIRIA**  
CEA, GAD COORDINATOR

**RUSSEL JOHN M. TORRES**  
CEA, GAD COORDINATOR

**ALFER S. SANCHEZ**  
CHM, GAD COORDINATOR

**NEMIA L. YAYA**  
GSS, GAD COORDINATOR

**MARIA FAUSTINA ZAPANTA**  
GUIDANCE, GAD COORDINATOR

**PAUL ANDREI M. MACASPAC**  
USC, GAD COORDINATOR

**LANCE JOSHUA CASTRO**  
GS, GAD COORDINATOR



REPUBLIC OF THE PHILIPPINES  
DON HONORIO VENTURA STATE UNIVERSITY  
BACOLOR, PAMPANGA



GENDER AND DEVELOPMENT FOCAL POINT SYSTEM

EXECUTIVE COMMITTEE

**DR. ENRIQUE G. BAKING**  
CHAIRPERSON

**ENGR. ROHEL S. SERRANO**  
VICE CHAIRPERSON







REPUBLIC OF THE PHILIPPINES  
DON HONORIO VENTURA STATE UNIVERSITY  
BACOLOR, PAMPANGA



GENDER AND DEVELOPMENT  
FOCAL POINT SYSTEM

STUDENT GAD-VOCATES

**ENRIQUE G. BAKING, ED.D.**  
CHAIRPERSON

**ROHEL S. SERRANO, RCE, MAIE**  
VICE CHAIRPERSON

**DOLORES T. QUIAMBAO, ED.D.**  
GAD FOCAL PERSON

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ASSISTANT GAD FOCAL PERSON FOR  
ADVOCACY INFORMATION CAMPAIGN

**PAUL ANDREI M. MACASPAC**  
GFPS STUDENT FOCAL PERSON,  
ADVOCACY, INFORMATION, AND CAMPAIGN

**CRESENTA M. DADAP**  
GFPS STUDENT FOCAL PERSON,  
ADVOCACY, INFORMATION, AND CAMPAIGN

**MIKAELA DUEQE**  
LHS, GADVOCACY HEAD

**JEARIC B. DELA CRUZ**  
CIT, GADVOCACY HEAD

**PAMELA ALEXIS DAVID**  
SHS, GADVOCACY HEAD

**CARL JEANE S. RONGCAL**  
COE, GADVOCACY HEAD

**KARL PATRICK D. TAGUBERI**  
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CEA, GADVOCACY HEAD

**JIMBO CORDOVA**  
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**CLARA MICHELLE C. TEJEDOR**  
CHTM, GADVOCACY HEAD

**ARVIN T. GUZMAN**  
DMC, GADVOCACY HEAD

**JEREZA C. SALVOSA**  
DST, GADVOCACY HEAD

**LADY SHEENA M. SINUGBA**  
DPC, GADVOCACY HEAD



**Memo No. 12**  
**Series of 2021\_\_\_\_\_**

**To:** All Deans  
All Campus Directors  
Principals  
Area Chairpersons  
All Faculty  
All Non-Teaching Personnel

**From:** Office of GAD Focal Person

**Subject:** As Stated

**Date** : November 05, 2021

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1. Strategic Objective No. 12 of the Don Honorio Ventura State University is to *Advocate Gender and Development Initiatives*. It is to promote and integrate Gender and Development (GAD) advocacies in all University programs.
  2. In view thereof, you are all advised to craft and prepare the necessary activities and programs relative to the stated Strategic Objective. Moreover, a furnished copy of your consolidated report is hereby enjoined.
  3. Your utmost support is GADly appreciated. Thank you.

(SGD) **DOLORES T. QUIAMBAO, Ed. D.**  
GAD Focal Person

Recommending Approval:

(SGD) **ROHEL S. SERRANO, RCE, MAIE**  
Executive Vice President

Approved by:

(SGD) **ENRIQUE G. BAKING, Ed.D.**  
SUC President III



**Memo No. 12, Series of 2021**

**To** : All Deans  
All Campus Directors  
Principals  
Area Chairpersons  
All Faculty  
All Non-Teaching Personnel

**From** : Office of GAD Focal Person

**Subject** : As Stated

**Date** : November 8, 2021

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1. Don ~~Honorio~~ Ventura State University's highest priorities, deeply held beliefs, and core, elemental driving forces include Professionalism, Excellence, Good Governance, Gender Sensitivity, Responsiveness, and Disaster Resiliency.
2. Relative hereto, you are informed that all the activities and programs initiated by the Gender and Development (GAD) Office are relative to one of the Core Values of the University, Gender Sensitivity, and Responsiveness.
3. Moreover, you are all advised to align the activities and programs of your offices to the stated Core Values.
4. For your guidance and compliance.

**(SGD) DOLORES T. QUIAMBAO, Ed. D.**  
GAD Focal Person

Recommending Approval:

**(SGD) ROHEL S. SERRANO, RCE, MAIE**  
Executive Vice President

Approved by:

**(SGD) ENRIQUE G. BAKING, Ed.D.**  
SUC President III



**Section 10: The Senator on Gender and Development shall:**

- a. Shall be responsible for the operation of the Office of the GFPS Student Focal Person
- b. Shall be the coordinator of the University Student Council to the Gender and Development Unit upon the approval of the USC President.
- c. Shall be the coordinator of the University Student Council to the Guidance and Testing Center for the ISO and QA registered Know the Signs, End the Silence Mechanism.
- d. Shall head all Gender and Development Officers of all Local Student Councils and Accredited Student Organization.
- e. Head the gradual and annual peer facilitator training of GAD Class Advocates in coordination to the Guidance and Testing Center to capacitate class counterparts to be referral officers to the:
  - 1.1 Know the Signs, End the Silence Mechanism
  - 1.2 Online/Personal Guidance Counseling ServicesUpon the approval of the USC President.
- f. Shall head all Gender and Development class advocates across campuses.
- g. Shall head all Gender and Development Committees:
  - 1.1. Solo Parent Committee
  - 1.2. Physically Challenged Committee
  - 1.3. Indigenous Peoples' Committee
  - 1.4. Working Students' Committee



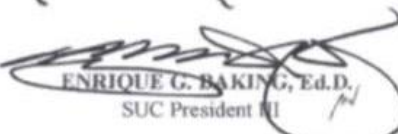
Republic of the Philippines  
**DON HONORIO VENTURA STATE UNIVERSITY**  
Bacolor, Pampanga

**Memorandum No. 123**  
**Series 2022**

**TO : Ms. RHOANN C. SANTOS**  
**FROM : The University President**  
**SUBJECT : Transfer of Assignment**  
**Date : September 5, 2022**

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1. You are hereby advised of your transfer from the University Learning Resource Center to the GAD Center, Lactating Unit effective September 6, 2022.
2. Further, you are advised to report directly to VP Quiambao for your assigned tasks.
3. Please be guided accordingly.

  
**ENRIQUE G. BAKING, Ed.D.**  
SUC President III

cc:  
TPSAS  
University Librarian  
Director, ADMINSO



# DON HONORIO VENTURA STATE UNIVERSITY

Cabambangan, Bacolor, Pampanga, Philippines  
Tel. No. (6345) 458 0021; Fax (6345) 458 0021 Local 211  
URL: <http://dhvsu.edu.ph>

## GENDER AND DEVELOPMENT

DHVSU Main Campus, Villa de Bacolor, Pampanga  
E-Mail Address: [gad@dhvsu.edu.ph](mailto:gad@dhvsu.edu.ph)



### Memorandum No. 13

Series 2022

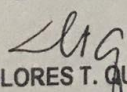
To : **All Deans  
All Campus Directors  
Principals  
Area Chairpersons  
All Faculty  
All Non-Teaching Personnel**

From : **Office of the GAD Focal Point System Director**

Subject : **As Stated**

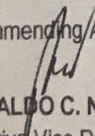
Date : **December 13, 2022**

1. The Republic Act (RA) No. 9710 or the Magna Carta of Women (MCW) mandated the Commission on Higher Education to Expand health services and guidance counseling on youth sexuality in-state colleges, universities, and private institutions. Conduct capacity-building sessions, such as gender sensitivity and health and sexuality education, for school personnel and students to promote women's health.
2. In line with this, the Gender and Development (GAD) Office is pleased to inform you that the GAD Wellness Center is now established, and you can avail of its services.
3. Wide dissemination of this memorandum is hereby enjoined.

  
**DOLORES T. QUIAMBAO, Ed.D.**

Vice President for Student Affairs and Services  
and concurrent Director, Gender Focal Point System

Recommending Approval:

  
**REYNALDO C. NICDAO, PH.D.**

Executive Vice President and  
Co-Chair, Gender Focal Point System

Approved:





# DON HONORIO VENTURA STATE UNIVERSITY

Cabambangan, Bacolor, Pampanga, Philippines  
Tel. No. (6345) 458 0021; Fax (6345) 458 0021 Local 211  
URL: <http://dhvsu.edu.ph>

## GENDER AND DEVELOPMENT

DHVSU Main Campus, Villa de Bacolor, Pampanga  
E-Mail Address: [gad@dhvsu.edu.ph](mailto:gad@dhvsu.edu.ph)

### Memorandum No. 06

Series 2023

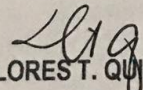
To : All Deans  
All Campus Directors  
Principals  
Area Chairpersons  
All Faculty  
All Non-Teaching Personnel

From : Office of the GAD Focal Point System Director

Subject : As Stated

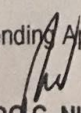
Date : February 08, 2023

1. In view of the Gender and Development (GAD) Advocacy Campaign, you are hereby advised to observe Fair Language (GFL) in teaching, instruction and business transaction. It aims at reducing gender stereotyping and discrimination. Moreover, it also promotes social change and contributes to achieving gender equality.
2. Please be noted that this policy shall be considered as a compliance to our University's Balance Scorecard 2024, *Strategic Objective 12, Advocate Gender and Development Initiative*.
3. Your utmost support is GADly appreciated. Thank you.

  
**DOLORES T. QUIAMBAO, Ed.D.**

Vice President for Student Affairs and Services  
and concurrent Director, Gender Focal Point System

Recommending Approval:

  
**REYNALDO C. NICDAO, PH.D.**

Executive Vice President and  
Co-Chair, Gender Focal Point System



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## GENDER AND DEVELOPMENT

DHVSU Main Campus, Villa de Bacolor, Pampanga  
E-Mail Address: [gad@dhvsu.edu.ph](mailto:gad@dhvsu.edu.ph)



### Memorandum No. 7

Series 2023

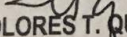
To : All Deans  
All Campus Directors  
Principals  
Area Chairpersons  
All Faculty  
All Non-Teaching Personnel

From : Office of the Gender Focal Point System Director

Subject : As Stated

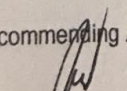
Date : February 9, 2023

1. Lactating Unit/ Station is integral to breastfeeding promotion in the community. It plays a vital role in the successful transition of lactating mothers from postpartum to work and school resumption.
2. In line with this, The Gender and Development (GAD) Office is pleased to inform you that the GAD Center-Lactating Unit is now established, and you can avail of its services.
3. For further details, you can coordinate with Ms. Rhoann C. Santos, Lactating Unit Nurse.
4. Wide dissemination of this memorandum is hereby enjoined.

  
**DOLORES T. QUIAMBAO, Ed.D.**

Vice President for Student Affairs and Services  
and concurrent Director, Gender Focal Point System

Recommending Approval:

  
**REYNALDO C. NICDAO, PH.D.**

Executive Vice President and  
Co-Chair, Gender Focal Point System

Approved: